

**STRATEGIC PRIORITY 1:
Growing disciples by
teaching and training**

**What do we want to
achieve?**

- Equip ourselves to be able and confident to talk about our faith in a way that connects with others/seekers/casual visitors.

**How will we know if we have
achieved it?**

- Confident disciples actively connecting with the community around them

What will we see as a result?

- Disciples with a deeper understanding of their faith
- Disciples who are confident to talk about their faith in daily conversations
- Positive feedback from casual visitors using newly written resources which explain the faith and services
- More church members attending home groups and prayer groups

**What steps will we take to
achieve this and when?**

- Set up group to review how we meet the needs of casual visitors including reviewing and developing information and resources eg leaflets in churches- *by January 2016.*
- Integrate the Pilgrim course in the life of the Benefice- *Creed module to be completed by December 2015.*
- Obtain feedback from members of home groups (for study and/or prayer) to inform future growth and development –*by end January 2016*
- Explore potential facilitators to extend 'Going out with Questions' across the Benefice – *by March 2016*
- Investigate training opportunities and resources (including external) to enable individuals to talk about their faith- *by February 2016*

**STRATEGIC PRIORITY 2
Reimagining the Church:
Connecting & engaging with
our local communities**

**What do we want to
achieve?**

- Encouragement of students to faith and growth in their faith
- More involvement of 30s-40s age group in services and activities
- Reach more older (75+) and isolated people
- Help and co-operation with ministry to businesses and local organizations

**How will we know if we have
achieved them?**

- Students interested and actively involved in church
- Increased take-up of new initiatives
- Use of more effective ways of communicating
- More direct engagement by our churches with ministry to businesses

What will we see as a result?

- New people involved in new church activities
- More connection with previously isolated older people
- Enhanced links with ministry to businesses
- Communities who are better informed and engaged with what our churches offer

**What steps will we take to
achieve this and when?**

- Set up group to review and explore new ways of communicating- *report to PCCs by March 2016*
- Meet University Chaplaincy to discuss student needs and potential role for our church tradition - *by February 2016*
- Meet City Centre Chaplaincy team to explore mutual ways of using resources – *by February 2016*
- Set up group to review work with older (75+) people -*report to PCCs by May 2016*

Set up group to develop hospitality of buildings and extend hospitality to visitors - *by June 2016*

STRATEGIC PRIORITY 4
We belong together in Christ, pruning, planting and investing in building the Kingdom

What do we want to achieve?

- Respond to the thirst of the unchurched for spirituality through re-imagining worship

How will we know if we have achieved it?

- New faces, more representative of the communities in which we live, worshipping with us in and out of the church buildings

What we will see as a result?

- Changed patterns of worship, embracing fresh expressions of church, across the benefice, alongside an affirmation of existing forms of worship

- Wise and generous use of our resources

What steps will we take to achieve this and when?

- Form group to audit services and language used investigating how contemplative and contemporary styles of worship may be embraced - *by July 2016*
- Develop Messy Church further to help families grow in faith; train leaders to respond to the families' spiritual needs – *by July 2016*
- Identify group to research and suggest what model of Café Church might be appropriate and feasible - *July 2016*
- Develop Stewardship programme further - *by November 2016*

The United Benefice of St Bartholomew and St Lawrence with St Swithun upon Kingsgate Winchester

Mission Action Plan 2015 - 2018

Introduction

During the summer our Benefice, in line with other parishes in our Deanery, has worked on our Benefice Mission Action Plan (b/MAP) which for now will help set our focus for Mission in relation to **three** of the four Diocesan Strategic Priorities and the Deanery Mission Action Plan.

We wanted to involve everyone in all three congregations in forming the vision and focus of our b/MAP. We did this verbally and through our parish magazine. The MAP Action Planning Groups formed for each parish worked on the parish "Spotlight data" and summary documents were discussed at both PCCs. We then held a "Listening Month" in June for prayer, reflection and discussion. Responses to listening to God,

to each other and to our community context were gathered after Sunday and mid-week services. These responses were shared at a Benefice meeting of parishioners in July with the purpose of prioritising the main areas for our b/MAP. It was recognised that each parish had some specific needs but that a United Benefice MAP would be worked on.

The b/MAP Action Planning Group worked on the initial draft for discussion and approval by both PCCs and the Deanery Mission and Pastoral Committee.

The result is this, our Benefice Mission Action Plan which we recognise will become a living document and be reviewed and will change over time. We have three special historic buildings which invite creative use of their unique differences.

We pray and trust that our bMAP will enable us to grow together in Christ and make Christ known to others.

Rev'd Canon Cliff Bannister
Rector

17/11/15 approved by PCCs